Diversity Task Force Meeting
Tuesday August 12, 2014
10:00am – 11:30am

Discussion on Orientation Cultural Competence Presentation on Wed. 8/27/14, 2-4pm or 4:15-6:15pm

Issue Raised: Video record Orientation to provide link to continuing students.
Action/Answer: Power point presentation only.

Issue Raised: Timing for power point.
Action/Answer: 15’-20’

Issue Raised: Establish a baseline for measuring outcomes
Action/Answer: Will connect Chery and Yasmin Ergas.

Issue Raised: Follow up to Workshop
Action/Answer: Peer advisors involvement. Cheryl will carve out time during training on August 23rd
To discuss options.

Issue Raised: How to involve faculty?
Action/Answer: a) Communicate creation and current work/mission of Diversity Task Force at COI.
   b) Will work with Cheryl to look at current faculty model at Mailman model?

Issue Raised: Cultural translation of presentation.
Action/Answer: Power point slide on civility. Expand on what being civil means in other cultures? In the US it may include saying hello to others, introducing yourself, how can students operationalize this in a densely populated IAB building?

Issue Raised: Introduce Task Force members
Action/Answer: Names will be on a slide.

Issue Raised: Want to have more international representation of quotes/thinkers.
Action/Answer: Cheryl will include other quotes in power point

Issue Raised: How to introduce the importance/international relevance of the workshop?
Action/Answer: Perhaps ask a question such as “Do you come from a country that does not have an issue with some form of diversity or discriminatory culture”?

Issue Raised: We want to eliminate forms of discrimination but also want to present what we want to create. Introduce a positive approach.
Action/Answer: Stress the end goal of creating an environment where differences are welcome, and where members are free and comfortable to be as different as they want as often as they want.

Issue Raised: Focus on the strengths of diversity.
Action/Answer: Highlight its complexity and its contributions.

Issue Raised: How can we improve the evaluation instrument?
Action/Answer: Question to be added: If the session were not mandatory, would you have attended? Y/N