• Moving forward there would only be the Diversity Task Force (DTF) agenda (no more SSOC agenda)
• DTF being separate from SSOC now that the former has been formed.
• DTF’s mission will be to support the work of all at SIPA to foster a community that is welcoming and inclusive. The DTF will also advise the Dean on matters of diversity
• DTF should incorporate other groups such as LGBT
• The main constituencies will be students, faculty, and administration
• Member list will be finalized before next meeting in May
• The need to take a broader look at potential domestic applicants of color from pre-admission to alumni was discussed
• Prof. Ergas talked about:
  - Creating a better campus climate
  - More recruitment
  - Sensitivity training—how do we change our day-to-day interactions?
  - DTF relation to different axis of diversity
  - Creating a SIPA culture that welcomes difference—how can this be realized/operationalized?
• Prof. Lagunes mentioned that:
  - He wants to make SIPA better by engaging the issue of diversity
  - He would like for the DTF to find ways to mediate situations—e.g., if a faculty member stumbles, how do we engage that faculty member
  - Faculty could use training, etc., as a CV builder and DFT should consider that as a window of opportunity
• Students said that communications must remain fluid with SSOC
• DFT should be accountable in terms of meeting the goals it sets out to accomplish
• By next August, DFT should have:
  - Working plan in order
  - A mechanism to receive/track grievances (google form)
  - Cultural sensitivity training for staff, faculty, students, TAs, DRAs, etc.
• DFT events should incorporate all students (and faculty/staff) so everyone knows what DFT is doing
• SSOC mentioned they will do their survey next year
• Students talked about the need to have a scholarship for students of color
• There will be a Fall Admissions event
• DFT should reach out to other groups for representation in DFT (e.g., Spectrum)
• The following question was raised: should there be a theme for DFT public events throughout the year?