Diversity Task Force  
Friday, February 15, 2015  
1:00pm -2:30pm  
409IAB

Minutes

Present: Yasmine Ergas, Paul Lagunes, Li Zhou, Nina Sawhney, Rachel Claude, Manuel Vazquez Cano, Kiara Reed, Mohammad Khan (via phone), Urbano Garza

- It was agreed that Racial Institute to be held on February 20th should have as heavy an emphasis on policy as possible. Among some of the key aspects/questions we would like to see are:
  a) What does it mean to include diversity in policy
  b) Provide materials to attendees in advance
  c) Case studies should be domestic and international
  d) Emphasis on tools
  e) What questions to consider that can be applicable across disciplines
- When discussing programming it was decided that since the DTF is relatively new, we should concentrate on the following
  a) having a solid diversity component during Orientation (fall & spring)
  b) One DTF event per semester
  c) The Dean’s Series, if they continue, in fall and/or spring
  d) Events that are more social in nature-to transform culture
- Paul Lagunes reminded us that we need to get alumni involved
- Manuel brought up the need to speak with OCS about how to effectively engage in networking students who’ve never participated in such process before